



## **Underrepresented in Medicine (URiM) Mentorship Award**

**Deadline for Submission is May 1, 2024**

### **MENTORSHIP GRANT PROGRAM**

#### **OBJECTIVES**

- Expose dermatology and pediatric residents to the practice of pediatric dermatology.
- Develop mentoring relationships.
- Recruit Underrepresented in Medicine (URiM) physicians into pediatric dermatology.

#### **ELIGIBILITY**

1. Applicants must be members of the Society for Pediatric Dermatology. Trainee membership is free.
2. Applicants must be in good academic standing at their current program.
3. Applicants must be in or accepted into an ACGME-approved Dermatology training program or equivalent. Pediatric residents must be in an ACGME-approved pediatric training program.
4. Applicants are to submit a complete application including proposed dates for the in-person rotation approved by the potential mentor who will be working with the trainee. The duration of the rotation at the mentor's site should be between 1 to 4 weeks. It is essential that institutional compatibility program requirements be detailed prior to the submission of the proposal. For example, if the proposal involves direct patient care, details relating to malpractice coverage must be approved by the graduate medical education office of the hosting institution and must be arranged prior to the submission of the proposal.
5. A list of SPD members who have expressed their desire to participate in this program as mentors is available via the SPD website. Any active member of the SPD in good standing can serve as a mentor if they choose to accept a trainee.

## **APPLICATION AND PROGRAM DETAILS**

**APPLICATION DEADLINE: May 1, 2024**

The award covers travel expenses, accommodations and related costs while working with a specific mentor. Applicants should submit a single, collated PDF file that includes each of the following items in the order in which they are requested below. Paper applications will not be accepted.

- 1) A completed URiM Mentorship Award Application. Download this file onto your computer before typing in and saving the requested information (the sheet is a fillable pdf).
- 2) A detailed budget, statement of purpose, and additional documents mentioned in sections V-VIII of the application form.
- 3) Applications that do not adhere to these formatting guidelines will be returned as incomplete.

Please send one (1) copy of a completed application electronically to: [info@pedsderm.net](mailto:info@pedsderm.net)

## **GRANT AMOUNT**

The maximum individual grant amount to be awarded is \$2,500.

## **PROPOSAL REVIEW AND ANNOUNCEMENT**

Proposals will be reviewed by the SPD Mentorship Committee. All applicants will be informed in Summer 2024 as to whether their proposal will be funded. SPD will make a formal announcement of URiM Mentorship Award recipients during the SPD 2024 Annual Meeting and in the *PediDerm Pulse* newsletter.

## **COMPLETION OF MENTORSHIP “EXPERIENCE”**

All mentorship rotations must be completed within one (1) year receiving the grant (expected completion no later than June 30, 2025).

## **EVALUATION**

A brief summary that has been signed off on by the mentor will be sent to the SPD from the trainee within 6 weeks after the completion of the program.

## **QUESTIONS**

If you have any questions, please contact SPD at (317) 202-0224 or by email at [info@pedsderm.net](mailto:info@pedsderm.net) or you may contact Nanette Silverberg, MD, Equity, Diversity, and Inclusion Committee Chair, at [drsilverberg@yahoo.com](mailto:drsilverberg@yahoo.com).

*This award supports the academic pursuits of historically marginalized individuals with disproportionately low representation in pediatric dermatology. The AAMC describes “underrepresented in medicine” as “those racial and ethnic populations that are underrepresented in the medical profession relative to their numbers in the general population,” defined as Blacks or African Americans, Hispanics or Latinos, American Indians or Alaska Natives, Native Hawaiians and Pacific Islanders. To promote greater inclusivity in our selection process, we will consider additional **elements of diversity** to include LGBTQIA+ identification, physical or mental impairment, immigration status, socio-economic background, or disadvantaged experiences.*